



GROB-WERKE

A globally active family company

Traditional
Engineering Services.



In modern
times.

GROB



In the beginning
there is an idea.



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Measurable success
over generations.

Introduction

GROB-WERKE is a globally active family company which has seen continuous growth over three generations with its traditional success factors and an enormous innovative drive. Since being founded in 1926 by Dr. h.c. Ernst Grob we have had a firm foundation in family culture within the organization.

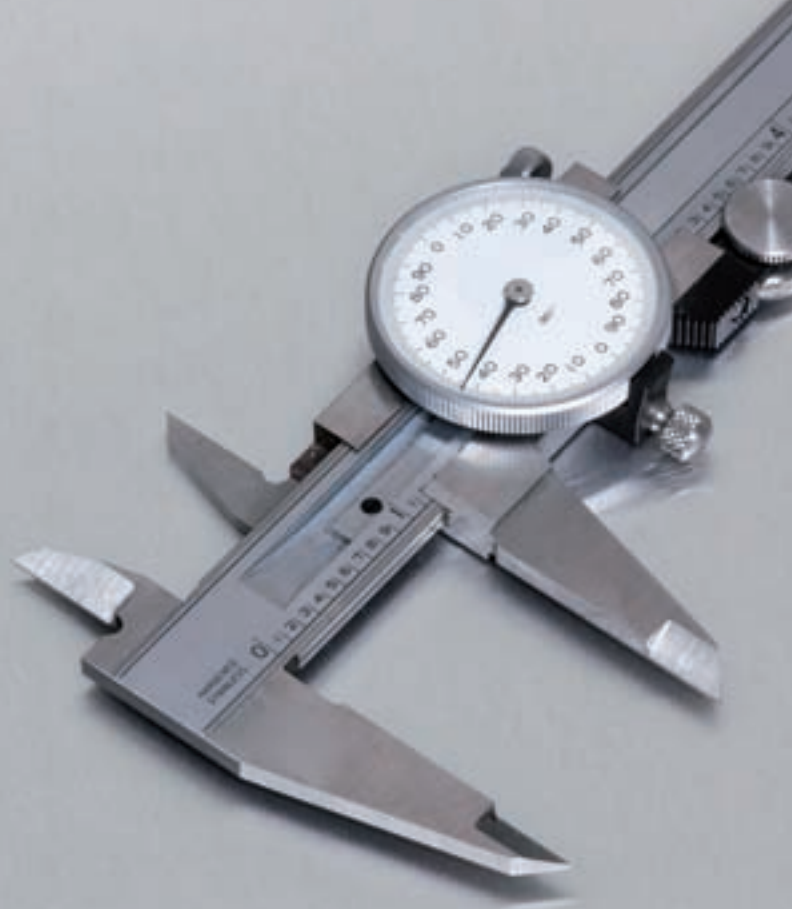


A culture oriented towards its people leads to mutual loyalty and high levels of identification with the employees and customers, and thus ensures a key advantage over the competition. A culture of value-oriented company leadership that has developed into a significant constituent of the future-proofing of the company.

The traditional success factors of GROB-WERKE include primarily its longterm thinking, which is not oriented to short term gains effected by the capital marketplace. Strategies are developed from the family tradition, thus ensuring continuity over many years to come. Longer-term planning goals at GROB always provide the opportunity for breakthrough decisions, whose success only becomes evident far into the future.

Close collaboration between the owners and the management of the company means that the Company and Business Strategies of GROB-WERKE can be implemented with clarity. An advantage which, particularly in economically difficult times, leads to committed development.

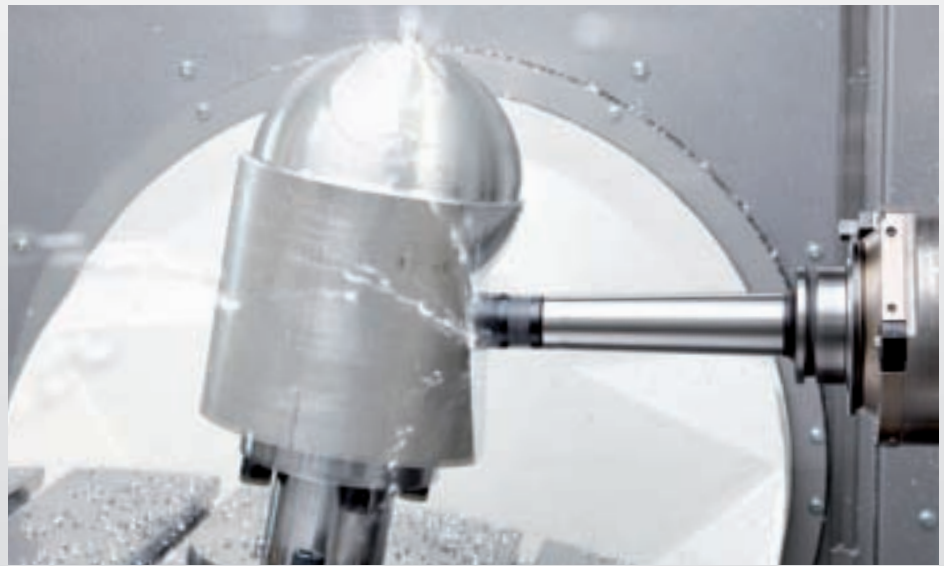
The history of GROB-WERKE, going back more than 80 years, creates self-identity, produces high levels of trust with customers and suppliers and also creates enormous innovative power, a fact which is proved over and over again by the technological leadership of the company.



Targets need
a direction.

Mission

Long-term thinking and strong customer focus. Quality and delivery reliability. Innovative force and technological leadership. Value appreciation and commitment to employees. These are traditionally the core components of the GROB company philosophy. Core values that provide the direction the company will take. This is the philosophy which GROB-WERKE has used time and again over the long history of the company to gain the trust of the customers and its own workforce, and it has thus been able to expand and reinforce its market position for decades.



GROB-WERKE now has a product spectrum covering the range from flexible manufacturing systems, to ancillary assembly cells, to fully automated assembly lines, to standardized stand-alone machine centers.

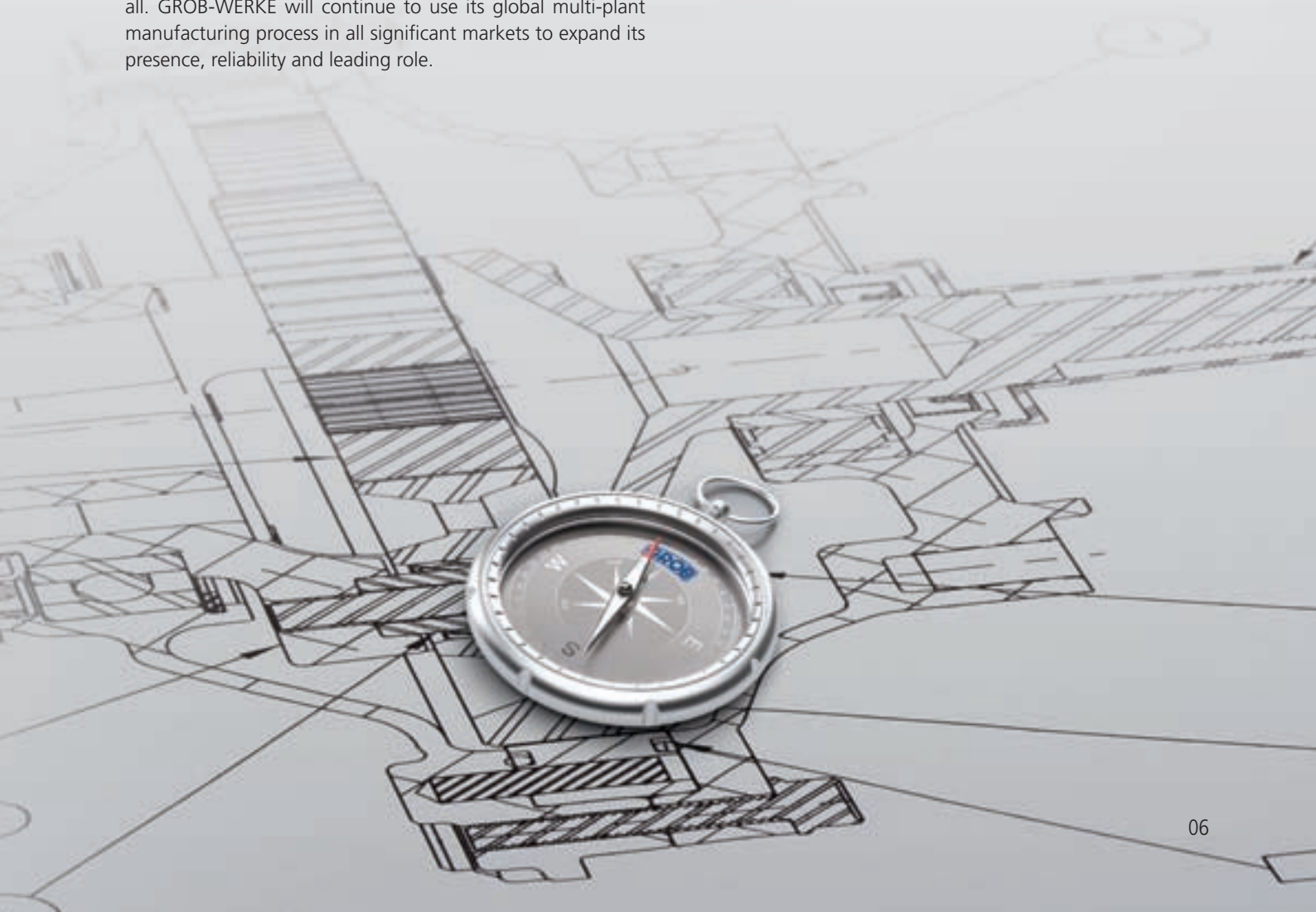
Vision

GROB-WERKE as a reliable partner, produces innovative and cost-optimized machines and systems of the highest quality for the automotive industry, for their suppliers and for the general machine tool industry.

GROB-WERKE has gained the highest levels of customer recognition throughout the automotive industry based on customer orientation and the processing of their products into the various machining systems as well as service and maintenance activities. Continuous and constant development and the striving for perfection means that GROB has developed into a technological trendsetter and leader.

As a strategic partner to the automobile industry, GROB-WERKE has set its primary objective to developing a closer and evolving partnership with the customer. In the field of „Standard Machines“, the successful start continues to be followed up in a targeted and consistent manner. The emphasis is on the continued technological development of the standard machine range.

GROB-WERKE will, as a family-run company, ensure long-term value retention and the company culture, and will continue to act as a reliable partner to customers and employees. The whole of their innovative energy is used for the benefit of all. GROB-WERKE will continue to use its global multi-plant manufacturing process in all significant markets to expand its presence, reliability and leading role.



Know-how over generations.

Tradition

From the first GROB series production system, a stationary combustion engine from the time the Ernst Grob Tool and Machine Works founded in Munich in 1926, to the ultra-modern, completely hydraulics-free, fully CNC controlled machining center: GROB-WERKE have demonstrated their immense innovative force and the highest levels of engineering know-how over many generations.

The founder of the company, Dr. h. c. Ernst Grob, and the present-day proprietor of the GROB-WERKE, Dr. h. c. Burkhart Grob, means that the family company was and still is led by bold leaders, who, with their technological know-how, high levels of social competence and entrepreneurial skills have made GROB-WERKE, over a period of eighty years, into the world leader in technology and also the market leader in the production of special purpose machinery.



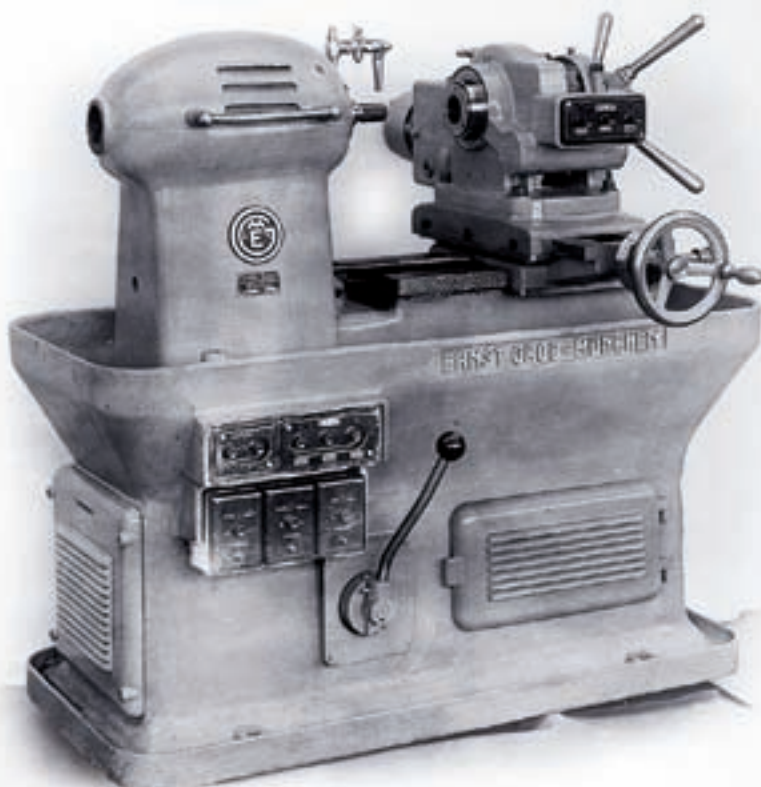
Henry Ford visits the German Museum in Munich in September 1930. Oskar von Miller (2nd left), Dr. h. c. Ernst Grob (3rd from left), Henry Ford (4th from left).

A milestone in the history of GROB-WERKE took place in 1952 when Dr. h. c. Burkhart Grob took over the company, which had been largely destroyed in the war. The son of the company founder, who was 26 years old at the time, quickly recognized the potential of the automobile industry struggling to expand at the time and managed not only to rebuild the company but also to create a contact with the automobile industry with his high quality and technologically impressive processing machines.

As early as 1956, GROB production went international with the foundation of B. GROB do Brasil. The Munich plant reached its capacity limits in the mid-1960s, and, in 1968, production was transferred to the new factory in Mindelheim. In North America, GROB Systems Inc. was founded in 1983. The first production of robots and automation began in 1991, and the first sod was turned in 2011 for the first Asian Grob production factory in Dalian in China. GROB is traditionally closely linked to the automobile industry in all its production facilities.

It all began in a factory in Munich in 1926. These days, GROB belongs to the group of global players in the machine tool sector.

1926	Company founding in Munich by Dr. h. c. Ernst Grob
1952	Dr. h. c. Burkhart Grob, son of the founder, assumes responsibility for the company
1956	Founding of the first overseas factory in São Paulo (Brazil)
1968	Founding of the second facility in Mindelheim (Germany)
1990	Founding of the GROB subsidiary in Wellesbourne (United Kingdom)
1991	Subsidiary in Bluffton, Ohio (USA) expanded to become a production facility with its own manufacturing
2000	Founding of the GROB subsidiary in Saltillo (Mexico)
2003	Founding of the GROB subsidiary in Beijing (China)
2005	Founding of the GROB subsidiaries in Shanghai (China) and Seoul (South Korea)
2009	Founding of the GROB subsidiary in Chennai (India)
2010	Founding of the fourth production works in Dalian, (China), Relocation of the GROB subsidiary Mexico to Querétaro
2011	Founding of the GROB subsidiary in Moscow (Russia), relocation of the GROB subsidiary India to Hyderabad, laying the foundation stone in the future Dalian facility (China)



Intelligent technology
is human.

Employees

Today, more than 3,500 employees work in all the GROB locations. They are the backbone of the company, its decisive success factor and its formative force. Their thinking and actions provide the image of GROB-WERKE, both internally and externally. Without them we would not be able to meet our customers' requirements for advanced technology, quality, ability to keep to deadlines and reliability. Their qualifications, motivation and productivity make a decisive contribution to the fact that GROB-WERKE not only competes internationally, but is able to expand yet further their technological and market leadership.



Individual personnel development has always been high on the list at the GROB facilities. For example, at the location in Mindelheim, far in excess of 1,300 young people have gone through the training program. In our Brazilian factory in Sao Paulo the GROB trainees can acquire state-recognized professional training qualifications. At the GROB facility in Bluffton, USA, there is a similar training program based on the German model.



The production of high-tech products requires perfect framework conditions and high quality structured workplaces. This is a central idea of the GROB family philosophy which is mirrored globally with the introduction of quality management systems in all locations. These perfect conditions include an organized and friendly work environment, cafeterias in all facilities and ultra modern company medical services.



Well in advance GROB took into account the challenging demands of the future with regard to the foreseeable shortage of engineers and technicians. The high-quality training program and an attractive social network mean that GROB-WERKE will complete with expert employees.



More than the sum
of its parts.

Business association

The laying of the foundation stone at B. GROB do Brasil on the 14th June 1956 in Sao Paulo was the start not only of the unique success story of GROB-WERKE overseas, but also of one of the most successful networks in global special machine manufacturing. Today, after more than fifty years, the importance of this visionary company founding cannot be doubted. Its consistent development is highlighted by the founding of the production facilities in Mindelheim, Germany (1968), in Bluffton, USA (1983) and in Dalian, China (2010).

In accordance with our traditional company philosophy, the four GROB facilities, together with the seven sales and service branches in South Korea, China, India, Russia, the United Kingdom and Mexico, form a global network which guarantees its customers the highest levels of service and maintenance. Wherever possible, GROB technicians are located close to the locations of the GROB products. The GROB company and sales organization is available worldwide in a 24-hour service system.



This is a network which is up to the particular demands of the globally active automotive industry. The GROB sales engineers in all facilities are well aware of the unique national problems and difficulties and also their mindset in the central administration headquarters. GROB-WERKE utilizes its global resources to provide quotations to costumers for various systems which allow for on time delivery and also according to customer specifications.

This is a network which provides advantages for both customers and employees. The highly-flexible multi-plant structure always provides the opportunity, under conditions of severe economic fluctuation, of balancing production. This is possible because all the production processes at GROB are arranged in capacity according to comparable templates. This is an advantage which leads to flexible capacity balancing and securing of workplaces, and also provides the company with the opportunity of reacting precisely to national and international order spikes.



The view
of the details.

Research & Development

Research and development are the traditional supporting pillars and cornerstones of GROB-WERKE. The designers at GROB have used their high level of creativity and technical know-how and a high level of engineering knowledge to work hard to create the reputation of the technological leader in special machine tool manufacturing.

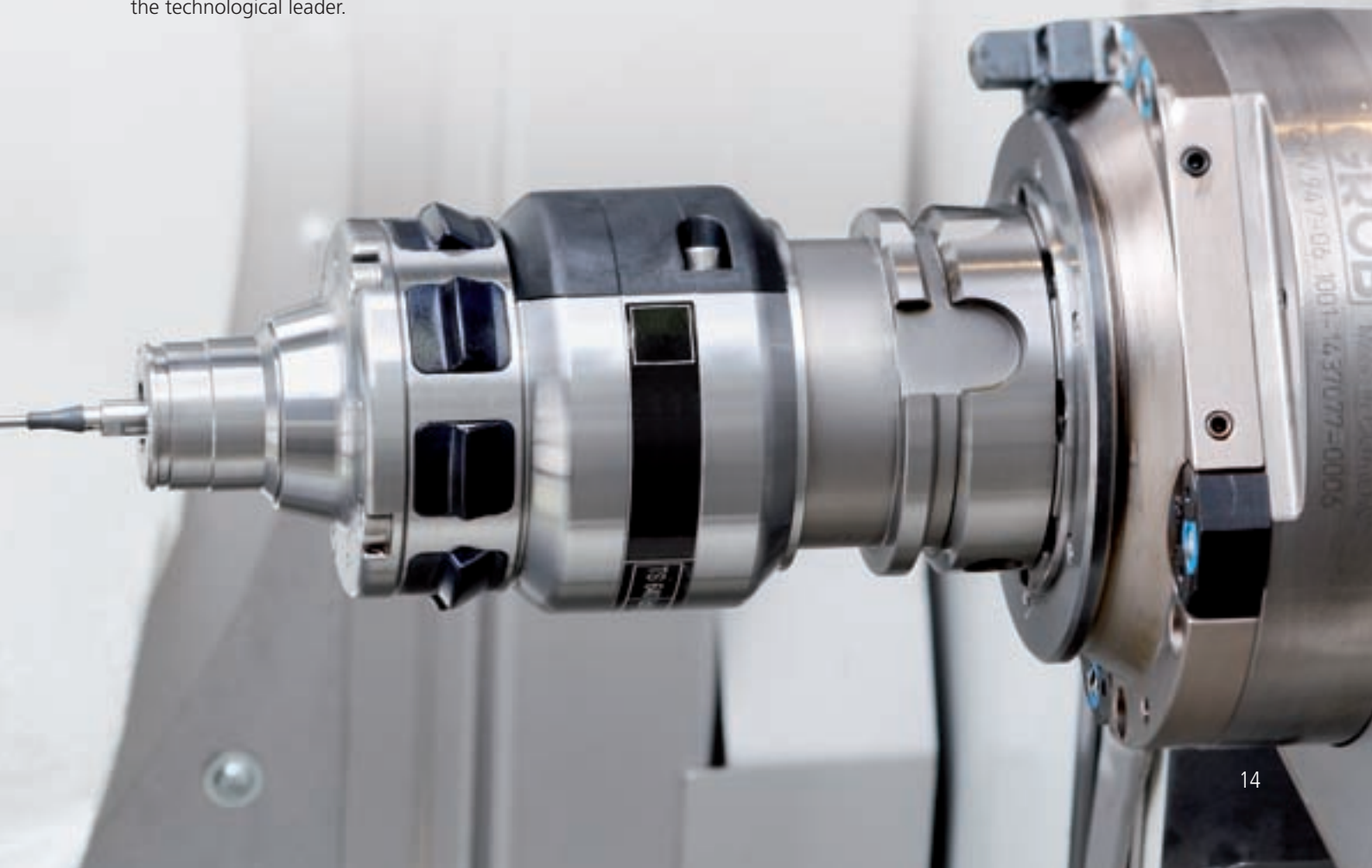


It is, however, not only the passionate participation in the ongoing search for innovative solutions that makes the difference. It is the continuous contact with production and with assembly. It is the day-to-day interchange of experience with the GROB service team. Always keeping an eye on the market. That is what, again and again over the decades, has produced technical highlights such as the current, the G-Modules, the GROB motor spindles and the robot arm for use as component and tool changers.



From an early stage, the engineers at GROB have been setting standards with their product developments. Whether it was in the 20s and 30s with their first combustion motor and thread-cutting machines, or at the start of the 50s, when they developed, and brought to a market-ready status, the first special machine tool as a significant milestone for the automotive industry. 1968 started a significant era in the history of development of GROB with the delivery of the first transfer line. At the same time, the first assembly lines have been developed at GROB for performing the fully automated assembly of engines and transmission units for the automotive industry. At the end of the 80s the engineers at GROB were able to take a quantum leap into a completely new era with the first universal machining center. 2004 then followed as one of the most decisive years in the successful history of the company. The GROB engineers were able to achieve probably their most promising milestone: the first modular machining center and the associated G-Module series. It has influenced the entire special machine tool industry like no other innovation.

Whether it be on the drawing board or on the 3D computer, whether in a 2D idea sketch or in a 3D detail design, research and development have a particularly high tradition at GROB. This is due to the high levels of technological demand, to which the employees in the development department feel obligated. The heart of the company beats in research and development. A heartbeat which will ensure, also over the coming decades, that GROB-WERKE will not be a follower but the technological leader.



Recognition
drives us on.



Quality

The highest quality of the products produced and the serviced means GROB-WERKE is not a company expressed in words. It is also not exclusively bound to quality management systems. The highest and most important demonstration of quality for a company is the praise by the customers. Their decision to purchase is driven by quality standards.



Quality is created at GROB by a combination of high levels of technical expertise, precision work and a portion of creativity. Quality that our customers have relied on for ages, and an evidence of the trust that GROB-WERKE have set time and time again and which is imperative for them.

Quality is created in optimum processes. The foundations for the implementation of these processes - not only from a theoretical but also from a practical point of view - are produced by the GROB production systems, tended by highly-motivated and highly-trained employees.

An additional cornerstone of GROB quality is the regular check of the high standards of quality company-wide. This means that all GROB facilities are certified in accordance with DIN EN ISO 9001 (quality management system) and in accordance with DIN EN ISO 14001 (environmental management system). Additional national certification measures, such as OHRIS (management system for working and plant safety) and the AEO certificate (Authorised Economic Operator) provide additional security for these standards.

Recognitions that drive us on at GROB are the many prizes, honors and awards received from virtually all the large automobile manufacturers in the world. For almost twenty years, GROB-WERKE has almost always been involved in first place when it comes to recognition of special quality, high levels of reliability or other significant services. These Honors continue to spur us on, strive to be technological and market leaders, and to comply with the quality demands of our customers in a convincing manner.



Our customers also honor our services. GROB-WERKE have received the following awards, amongst others:

BOSCH GMBH

1997/98	Supplier Award Recognition of quality and special services
2001 bis 2004	Supplier Award Recognition of quality and special services

DAIMLER CHRYSLER AG

1999	Honor for special service Commodity Award for Mindelheim facility Gold Award for Mindelheim facility
2000	Honor for special service Gold Award for Mindelheim facility Commodity Award for Bluffton facility
2002	Honor for special service
2004	Global Supplier Award

FORD MOTOR COMP

1998	Q1-Award for Mindelheim facility
1999	Q1-Award for Bluffton facility
2002	Q1-Award for Mindelheim and Bluffton facilities
2004/05	Q1-Award for Mindelheim facility

GENERAL MOTORS CORP.

1994 bis 1999	Q.S. (T.) P. Award as Supplier of the Year
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SHANGHAI GENERAL MOTORS

2006	Best Supplier Award
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JOHN DEERE

2003	John Deere Award 2003 for extraordinary support in engine project S250
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VOLKSWAGEN GROUP

1993	Value to the Customer Award for the Mindelheim facility
1994	Value to the Customer Award for the Mindelheim und São Paulo facilities
1999	Formel Q
2004	Shanghai VW Supplier Award
2007 bis 2010	VW Group Award

Right around the globe
there for you.

Location	GROB Systems, Bluffton, Ohio, USA
Foundation	1983
Employees	300
Size	24.000 m ²



GROB MACHINE TOOLS, Wellesbourne, United Kingdom

GROB SYSTEMS, Bluffton, Ohio, USA

GROB MEXICO, Querétaro, Mexico

GROB DO BRASIL, São Paulo, Brazil

Location	GROB DO BRASIL, São Paulo, Brazil
Foundation	1956
Employees	580
Size	40.000 m ²





Location	GROB-WERKE, Mindelheim, Germany
Foundation	1968
Employees	2.500
Size	150.000 m ²



GROB RUSSLAND, Moscow, Russia

GROB-WERKE, Mindelheim, Germany

GROB MACHINE TOOLS, Beijing, China

GROB MACHINE TOOLS, Dalian, China

GROB KOREA, Seoul, South Korea

GROB MACHINE TOOLS, Shanghai, China

GROB MACHINE TOOLS, Hyderabad, India



Location	GROB MACHINE TOOLS, Dalian, PR China
Foundation	2010
Employees	200 – 300
Size	20.000 – 25.000 m ²

Always creating
new networks.

Locations

Facilities

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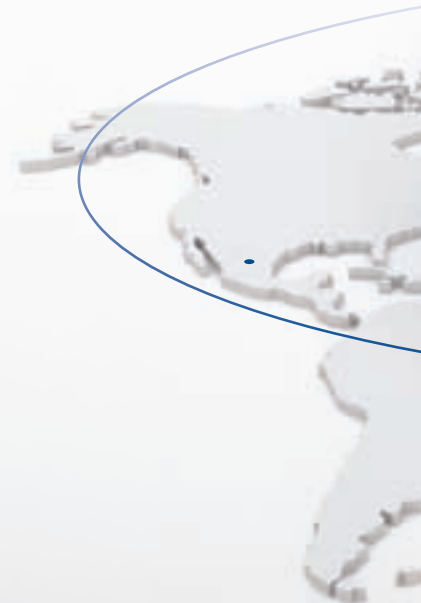
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