

Certificate

This is to certify that

GROB-WERKE GmbH & Co. KG
Industriestraße 4
87719 Mindelheim

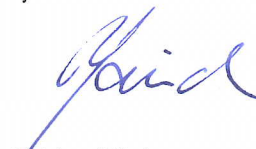
has introduced and applied a Management System for Occupational Health and Plant Safety, that complies with the requirements of the Occupational Health- and Risk-Management System -OHRIS-.

This Management System also fulfills the "Guidelines on occupational safety and health management systems, ILO-OSH 2001", the "National Guidelines on Occupational Safety and Health Management Systems" as well as the LASI-Guidelines "Occupational Safety and Health Management Systems, LV 21".

Certificate No.
09 – 00350

This certificate is valid until
19.05.2013

Augsburg, the 20.05.2010
by order of



Dipl.-Ing. Pfänder
Chief Industrial Executive Officer
Industrial Inspection Authority



Bavarian State Ministry of
Labour and Social Welfare,
Family Affairs and Women