

A Year of Progress and Innovation

Dear Employees,

Dear Business Partners,

Dear Friends of GROB,

2025 was another year full of challenges and significant achievements across the entire GROB Group. Global markets and technological change in the automotive industry are currently being significantly influenced by regional government regulations and their varying strategic objectives. While the US is slowing down the introduction of electromobility, China is continuing to drive electrification forward with a large number of new models. Europe, and Germany in particular as an export nation, face the task of responding effectively and in a focused manner to these divergent and rapid changes. This is precisely where our strength lies: GROB set the right course early on and now covers all aspects of drive technology with its products in the fields of machining, electric drives, and battery systems.

At the same time, we are continuously investing in the development of innovative machines and technologies in order to actively support market change and have also focused on the strategic expansion of other important sectors such as aerospace & defence, semiconductors, and mold making in 2025. We are responding to increasingly fierce competition with comprehensive programs for process optimization, cost reduction, and structural adjustment. This means that GROB is ideally prepared for all current and future challenges. With our new products, automated processes, and the state of digitization, we look to the future with confidence.

We would like to thank you for your commitment and trustful cooperation this year and wish you and your families a Merry Christmas and a happy and healthy 2026!

Your Grob Family and Management Board of GROB-WERKE GmbH & Co. KG











A year full of encounters, successes, and innovations!

01| January: Awarded the Kununu Top Company Award
02| January: GROB presentation at the Battery Forum Berlin
03| March: Donation handover after the first GROB "Schafkopf" tournament
04| April: Girls Day at GROB

05| April: Successful GROB In-House Exhibition in Mindelheim06| May: Awarded the GM Supplier of the Year Award07| June: GROB at the Battery Show Europe

08 July: GROB Global Service Meeting09 September: GROB at EMO Hannover

10 | September: GROB joins future-oriented AI data alliance with Siemens

11 October: Swiss Day at GROB Mindelheim

12 November: GROB at Formnext Frankfurt













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News from our Product World

Electromobility

Key technologies for tomorrow's mobility

As an experienced manufacturer of high-precision production systems, GROB recognizes technological trends early on and is actively shaping the future of automotive production. Thanks to the successful transformation of its portfolio, GROB continues to supply all core components for vehicle production – from classic machining systems to state-of-the-art, scalable solutions for electromobility. With innovative technologies in stator and battery production, GROB has secured significant orders worldwide this year, underscoring its key role in the field of electromobility.





Innovations in stator manufacturing

Continuous Hairpin Generation 2.0

With a market share of 70 percent, GROB is the market leader for system technology for manufacturing stators using flat winding technology. Numerous projects are currently being implemented for well-known customers in the automotive and aerospace industries - from high-volume to prototype lines. The further development of the first generation of systems has led

to a 35 percent increase in output with around ten percent less space required.



Thanks to the modular design of the wire mat production, a wide variety of stator types can be realized with the GEN 2.0 continuous hairpin. At the same time, standardized station concepts enable the reuse of proven assemblies in subsequent projects – for greater efficiency, lower investment on the customer side, and maximum competitiveness for GROB.



Innovation for maximum efficiency

We are setting new standards in stator manufacturing with our Continuous Hairpin Generation 2.0 and Hairpin SMART technology. Higher output, reduced space requirements, and lower investment costs – combined with modular, scalable system concepts – ensure our competitiveness and maximum flexibility for our customers.

Robert Schmalholz, Director Head of the Electric Drives Business Unit of GROB-WERKE GmbH & Co. KG

Hairpin SMART

Based on experience gained from over 80 customer projects in the past eight years, GROB has specifically further developed its system technology for stator production using hairpin technology. Compared to Hairpin 2.0, the Hairpin SMART concepts have significantly reduced the footprint by 59 percent and the investment by 31 percent while maintaining the same output.

The modular system design allows for flexible, customer-specific configuration and easy scaling of production capacity. Standardized processes and station concepts shorten throughput times and reduce costs along the entire value chain – for faster delivery times and a shorter time-to-market.





Battery cell assembly From electrode to finished cell

One technical innovation in the field of GROB battery cell technology is the production of prismatic cells from so-called electrode coils. With a state-of-the-art battery cell assembly system, GROB handles the entire process from the coil, with optional notching of the electrodes and electrode cutting, to stacking and hot pressing of the solid stack. GROB uses high-performance stacking technology with a sheet-to-sheet time of 250 milliseconds and with up to six stacking cells per cycle in a line. Decoupling the stacking cells ensures high system availability and optimal use of its components while requiring little space.

More power with GROB cell-to-pack technology

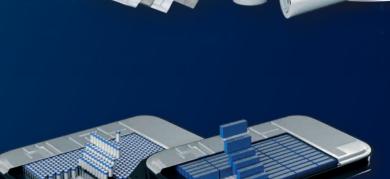
With its cell-to-pack technology, GROB offers state-of-the-art systems for the direct integration of individual battery cells into the battery housing – without any intermediate steps involving modules. This efficient manufacturing solution enables the production of complete battery packs and improves vehicle performance thanks to the reduced weight of the packs. For maximum process reliability, the systems can be seamlessly integrated into the customer's IT infrastructure. In cell handling, GROB is also using powerful NC technology with linear gantries for the first time in a customer project a smart alternative to classic 6-axis robots.

Cell-to-pack flagship project

As part of a major customer project, GROB is using its new horizontal cell preparation system with a nine-meter-long linear transport system for the first time. In addition to a cycle time of 1.12 seconds per prismatic cell, the cell-to-pack system impresses in cell preparation by classifying the cells according to length and assembling corresponding cell stacks. Through continuous optimization of this process step, space requirements and investment have been reduced by almost 50 percent compared to previous projects, while maintaining the same output. Three nearly identical systems with closely spaced deadlines are being implemented for the customer, with ongoing product changes being flexibly integrated into the machine concepts. For the first time, "on-the-fly" welding is also being used for prismatic cells.



Christian Lisiecki, Director Head of the Battery Systems Business Unit of GROB-WERKE GmbH & Co. KG



News from our Product World

Machining Technology

New markets, proven strength: GROB expands its sector expertise

GROB is looking ahead and consolidating its position as a reliable partner for innovative machining solutions in established and fast-growing sectors. With tailor-made machine concepts, the company responds flexibly to economic and geopolitical changes, supports customers worldwide in demanding manufacturing processes, and thus specifically strengthens its international competitiveness.

Automation

Skills shortages and growing demands for efficiency and productivity are increasing the demand for automation. GROB is responding with comprehensive solutions: from manufacturing cells and robot technology to complete systems, GROB is the only supplier to offer machines, software, and automation from a single source, enabling longer unmanned production times, lower costs, and maximum flexibility. Sectors such as automotive and aerospace are already benefiting from scalable complete solutions with Industry 4.0 technologies



GROB has been a reliable partner in the manufacturing of truck engines for decades and is now expanding its focus to include suppliers and manufacturers of large engines in the off-road sector and energy technology. For the robust and flexible machining of steel and gray cast iron, GROB offers tailor-made solutions for the global production of complex engine and chassis components with the large machine variants of the G-series and the new GP-series

Aerospace & Defence

The aerospace and defence industries are among the most strategically

mportant growth sectors for GROB. With decades of experience and an excellent reputation, GROB offers universal machining centers and integrated automation and software solutions that meet the highest requirements in terms of

materials, scalability, and safety. As a reliable singlesource partner, GROB supports customers in complying with complex regulations and establishing resilient supply chains - for the precise manufacture of complex and safety-critical components in consistently high quality.

Semiconductor

Semiconductors form the basis of modern life and are among the fastestgrowing markets worldwide. GROB supports the supply industry, such as suppliers to chip manufacturers, with high-precision manufacturing solutions for components with the highest requirements for cleanliness and accuracy. We also offer specially configured universal machining centers – free of non-ferrous metals in the work area and fluid system – that meet the high volatility of the market with

process-reliable and rapidly scalable solutions.

Outlook 2026 - The new GP-series from GROB

With the GP-series, GROB is expanding its 5-axis portfolio to include machines for particularly large components, such as truck powertrain components, aircraft engine components, and large housings and mold plates. Their modular design and wide range of options allow them to be flexibly adapted to the diverse requirements of various sectors. Highlights include the compact gantry concept, a large Y-axis for precise machining and the use of long tools, and a universal milling head for negative machining angles. The first machine, the GP1350, will be presented at the GROB in-house exhibition in 2026.



We also rely on our flexible and efficient machining centers in growing industries scalable, automated, and with clear added value for our customers.

Marcus Ostler, Director Head of the Machining Systems Business Unit of GROB-WERKE GmbH & Co. KG



GROB COSERA

MES/

MOM

A MES/MOM system as the digital control center for production

In an increasingly digitized manufacturing world, transparency, efficiency, and traceability are key success factors. This is precisely where GROB COSERA positions itself as a Connected System to Execute, Record and Automate. The MES (Manufacturing Execution System) or MOM (Manufacturing Operations Management) system serves as a central platform for controlling, optimizing, and tracking modern production processes. It operates completely independently of machine manufacturers and manufacturing processes, thereby ensuring maximum flexibility in production management.

In the MOM system expansion stage, GROB COSERA offers functions that go far beyond the classic capabilities of a MES. These include modules such as maintenance management and serialization with detailed process data tracking throughout the entire value-added process. In-depth analyses of machine processes reveal untapped potential for increasing efficiency. In addition, GROB COSERA enables direct control of machines and production lines. And that's not all: GROB is currently working on the development of a higher-level master computer for controlling fully automated intralogistics and automated workflows via GROB COSERA.

GROB COSERA integrates seamlessly into existing IT landscapes and uses the company's existing SAP system as a data source. It is available on mobile devices and supports employees directly at the machine with task-related information. GROB has been using the system successfully in its own production facilities and at numerous customer sites for over ten years.



News from our Headquarters

GROB Mindelheim

In-House Exhibition – Highlights 2025 & 2026



With around 4,000 visitors from all over the world, this year's in-house exhibition was once again a resounding success. Under the motto "Welcoming the World to Bavaria", GROB presented the latest developments in the fields of manufacturing technology, digitalization, and electromobility on over 6,000 square meters of exhibition space.

The next highlight is already in the starting blocks: From March 17 to 20, 2026, GROB will celebrate its anniversary in-house exhibition "100 Years of GROB – Powered by Innovation and Progress!" and, together with customers, partners, and interested trade visitors, look back on the company's hundred-year history and groundbreaking technologies.

1968 opening

6,100 employees

210,800 m² production area



With its new employee parking garage, GROB is sending a strong signal about the future of its Mindelheim location: After around 16 months of construction, the modern parking garage was officially opened on November 3, 2025, marking an important step in the further development of the company's infrastructure. A total of 1,547 parking spaces are now available on six levels. Three entrances and two exits ensure a smooth flow of traffic and make it much easier to find a parking space. This makes the daily routine of many employees noticeably easier: the distances to the workplace are shorter and the start of the day is more relaxed.

An architectural highlight is the glass-covered pedestrian bridge, which is 34 meters long and weighs 40 tons, connecting the parking garage with the company premises on the other side of the street. It enables safe crossing of the busy B16 road and thus contributes significantly to traffic safety.

Should the demand for parking spaces continue to rise, an expansion of up to 1,980 additional spaces is possible in two separate construction phases. With this forward-looking project, GROB is making a targeted investment in the infrastructure in Mindelheim – and thus in the satisfaction and safety of its employees.





Green energy at GROB

Sustainability is a way of life at GROB: Under the motto "Excellence in sustainable technology", the company is working consistently to reduce its CO₂ emissions. Step by step, GROB is implementing its comprehensive sustainability strategy and adapting it flexibly to new challenges. A central component of this strategy is the use of green electricity.



Investments in renewable energies

and their use send a strong signal about our environment, our region, and GROB's sustainability strategy. In doing so, we are making an important contribution to decarbonization and ensuring a sustainable energy supply for our company.

Dr. Michael Jahn Sustainability Officer of GROB-WERKE GmbH & Co. KG

Solar power from our own roof

The company's own photovoltaic system on Hall 14, with a total output of approx. 1.8 MWp, has been in operation since November 2024. Electricity generation of approx. 1.8 million kilowatt hours is forecast for the 25/26 fiscal year, which corresponds to a saving of approx. 600 tons of CO₂e. With its self-generated solar power, GROB is reducing its energy costs, increasing its independence from fluctuating electricity prices and external suppliers, and reducing CO₂ emissions at the same time. Further PV systems at other locations on the factory premises are in the planning stage.

Ground-mounted PV system at the Mindelheim railway junction

Since the beginning of the year, GROB has been sourcing green electricity from a ground-mounted photovoltaic system at the railway junction in Mindelheim, where 12,930 PV modules with a total output of 7.5 MWp have been installed. As part of a long-term power purchase agreement, the joint project supplies up to 7.8 million kilowatt hours of green electricity per year – enough to supply around 3,000 households and save around 6,300 tons of CO₃.

Outlook 2026 – 100 years of GROB

From its founding in Munich in 1926 to its relocation to Mindelheim in 1968 and its expansion to 9,600 employees in six production plants and numerous subsidiaries worldwide today, GROB can look back on a century of success.

This anniversary will be celebrated in the summer of 2026 with an open house for family members at the company premises in Mindelheim. The employees and their families can look forward to a colorful program with a variety of performances, culinary highlights, and numerous surprises. Further information will follow – an anniversary that will be remembered.



News from our Departments

GROB Service

SalesTip⁴GROB – Added value for employees and customers

Employees who identify specific needs for spare parts or useful services in their interactions with customers can now record these as a SalesTip4GROB. They can then easily submit these tips to our service department via the intranet. A tip should offer the customer real added value and, for example, highlight opportunities for optimization, minimize the risk of downtime, or increase production reliability.

Implemented suggestions are rewarded depending on the order value and additionally rewarded with vouchers in raffles. The list of successfully implemented sales tips is remarkable: it ranges from orders for condition analyses of machines or the replacement of motor spindles to measures for preventing tool breakage and the complete refurbishment of axes and guides.





GROB company medical practice

New head of our company medical practice

After more than 20 years of dedicated service, our company doctor Dr. Peter Pawlitzki took his well-deserved retirement on July 31, 2025. He shaped health management at GROB for many years and leaves behind a strong foundation for his successor.

> Wolfgang Gold has been managing our company medical practice since August 1, 2025. He brings with him extensive experience as a senior occupational physician and specialist and continues to provide medical care for our employees together with the proven practice team. With two company doctors, three medical assistants, two physiotherapists, and one trainee medical assistant, the team, which now consists of eight members, is ideally equipped for the diverse tasks of the practice.

Health in the workplace – modern and efficient support!

As the new company doctor, I look forward to supporting my colleagues with modern occupational medicine and assisting them with any questions they may have about their health. At the same time, I would like to further develop existing processes to make everyday work even easier and more efficient.

Wolfgang Gold Head of the company medical practice of GROB-WERKE GmbH & Co. KG

Fit and healthy at work

GROB's occupational health management program actively supports our employees in staying healthy and productive. In addition to physical therapy for the treatment of acute complaints, it offers a wide range of health promotion activities. These include preventive courses such as yoga and pilates, practical workshops on topics such as mindfulness, and informative health days on topics such as "All about running" or "Relaxation in the workplace."

Foot consultation days, fitness breaks, and medical services such as travel medicine, vaccinations, and skin cancer screenings round out the diverse range of services, ensuring comprehensive health care directly at the workplace.





GROB manufacturing

Tool management on a whole new level

Efficient tool management is the key to smooth production – and this is precisely where GROB sets new standards. Thanks to a state-of-the-art system, the machines in our production facility can be equipped with almost any conceivable tool. In the tool presetting area, requirements are determined on the basis of a capacity overview and provided fully assembled. This is supported by automated storage lifts with around 30,000 tool components. The result: GROB employees assemble 300 to 400 tools every day – that's around 80,000 per year.

But that's not all: two innovative highlights are already in the planning stage and will take our tool management to the next level. An automated wear part evaluation system uses Al-based analyses to accurately predict the remaining service life of tools. This allows timely action to be taken and replacements to be initiated – without any manual intervention. Delivery and collection are handled by the GROB Mobile Robot, which further speeds up and simplifies the processes.

Another innovation is automated tool measurement. Here, tools are also transported by a driverless transport system to a robotic measuring cell, where the cutting edges are measured automatically. The complete tool trolley is then delivered directly to the machine. With these developments, GROB is setting new standards in tool logistics and laying the foundation for even more efficient manufacturing.

GROB automation solutions for in-house production

In order to be able to produce with maximum flexibility and efficiency in its own manufacturing facilities, GROB relies on in-house technology in Hall 7 Instead of using an external standard system, a customized solution was developed from three GROB core technologies, which further automates our production and precisely meets internal requirements.

In addition to the PSS-L450 pallet linear storage system for pallet handling and the GRC-R150 robot cell for parts handling, the flexible automation solution also combines three G150 universal machining centers, which have been integrated with special clamping devices as part of a master machine concept. The workpiece flow follows a clear principle: large parts run through the PSS-L450, while smaller parts are handled fully automatically by the GRC-R150. In addition, the company's own GROB⁴Automation control software organizes the production orders, displays the processes in chronological order, and thus ensures maximum transparency.

In addition to its high flexibility, the system scores particularly highly with its enormous autonomy time: up to 46 pallets and around 1,000 workpieces can be stored in the system. This reduces personnel costs, increases machine utilization, and enables unmanned production of up to 350 hours per week. This is complemented by a modern and flexible shift system that is perfectly tailored to automated processes while also taking the needs of employees into account. With the option of working six days a week in a customized two-shift model, we are increasing productivity and responsiveness to changing production requirements.

News from our Departments

GROB Management

Strong through cooperation - structural projects on corporate development

Special times call for special measures: In order to meet the current economic and political challenges, structural improvement measures have been implemented since February of this year on the initiative of our management team, focusing on 15 selected key areas. In addition, company-wide digitization projects are being driven forward. The aim is to continuously optimize and accelerate processes in the various divisions and their interfaces, avoid errors, exploit existing potential, reduce costs, meet deadlines, and further improve the quality of our products and services.

From sales, through materials management and production, to outdoor installation: managers from all central departments and business units participate in their departments' structural projects and work on specific work packages during weekly meetings. The results are presented regularly and accompanied by intensive testing and training phases to ensure optimal implementation. In the supplementary "MINDSET" program, managers also strengthen their ability to focus on the changed competitive situation, anticipate change, and effectively improve processes in all areas.



Developing measures together – for strong processes in challenging times

Through the joint commitment of our management team, we are developing concrete improvement measures in our current projects that will strengthen our processes and help us navigate successfully through challenging times.

German Wankmiller
Chairman of the Management Board
of GROB-WERKE GmbH & Co. KG



For us, training means much more than just imparting knowledge!

We want to accompany and support our trainees in their development in the best possible way. That's why, in addition to a state-of-the-art learning environment, we also offer special benefits and highlights that can't be found anywhere else.

Florian Rauch & Andreas Jedelhauser
Training Managers Electrics & Mechanics
of GROB-WERKE GmbH & Co. KG

Highlights

Exclusive trainee benefits

International exchange programs

with our plants and, where applicable, assembly assignments on external construction sites

Financial support

for travel, accommodation, and relocation costs

Free use of an electric car

for 6 months for the 3 best trainees in a year

Collaboration with influencers

such as in the BMW 2002 Group 5 racing car project by car tuner Olli Grimme

News from our Global Plants

GROB Brazil

Successes and innovations

At EXPOMAFE, Latin America's most important trade fair for machining and industrial automation, GROB Brazil presented the three machines G400, G150, and G350 with rotary pallet storage system in live operation this year. The focus was on the trade fair premiere of the G400 4-axis universal machining center. The machine expands the GROB 4-axis series portfolio and, with its high productivity in compact space, offers the optimal solution for a wide range of manufacturing processes in a variety of industries.

Another highlight this year was the creation of virtual commissioning rooms to optimize collaboration between mechanical, electrical, and commissioning teams. These digital environments make it possible to simulate projects realistically and identify technical inconsistencies at an early stage. This helps to avoid errors and further improve processes and product quality.

In addition, GROB Brazil 2025 succeeded in selling the first GROB robot cell (GRC) on the Brazilian market. The combination of GRCs with our 5-axis universal machining centers enables automated production with maximum flexibility – a milestone in the introduction of automation solutions to Brazilian industry.

People and cooperation

GROB Brazil is strengthening its employee development program and invested around R\$1 million in modern laboratories for electrical engineering, electronics, mechatronics, and mechanics in 2025 as part of its dual mechatronics training program. The training is provided entirely in-house and combines technical expertise with the promotion of language skills in German and English. The aim is to qualify young professionals for international assignments within the GROB Group.

The GROB Brazil women's network, founded in March 2025, sent a strong signal for diversity. It is committed to equality within the company and offers workshops, lectures, and discussion groups as a forum for exchange on topics such as career opportunities in technical professions, female leadership, and safety and health in the workplace.

> The year was rounded off with an open house for employees and their families. Around 90 family members took the opportunity to learn about the company, its history, and values during factory tours and to gain a direct insight into the working environment of their family members at GROB.

Outlook 2026 -70 years of GROB Brazil

Next year, the GROB Group's oldest foreign plant will look back on 70 successful years. This special anniversary will be celebrated in the summer with a large in-house exhibition under the motto "GROB Experience"

1956 opening

employees

 $45,500 \text{ m}^2$ production area



GROB USA

Successful completion of plant expansion

A lot has happened at our Bluffton site in recent months, and the plant expansion that began in December 2023 was successfully completed in 2025. The production area grew by 9,847 m² to almost 50,000 m² and now offers sufficient space for projects in the field of electromobility. In addition to the expansion, buildings were modernized, supply facilities improved, and additional office and meeting rooms created, which now accommodate growing departments such as finance and human resources.

49,500 m² production area

Great success for the 5-Axis Live Event

2025 was a particularly busy year for GROB USA in terms of trade fairs and events, with the company participating in over 30 national and international events. One highlight was the biennial 5-Axis Live Event on August 5 at the GROB plant in Bluffton. Over 125 guests experienced nine universal machining centers, the GRC-R12 robot cell, and the PSS-R rotary pallet storage system live in action. The event was given a special touch by the keynote speech from Scott Maxim, Director of Powertrain at GROB partner Hendrick Motorsports, on the topic of "Driven by culture. Powered by teamwork. Defined by victory."

Strong presence at important trade fairs

GROB USA was represented at numerous important trade fairs in 2025, presenting itself as a strong partner in key future-oriented industries. A highlight in the field of electromobility was the Battery Show North America in Detroit in October, where GROB's expertise in battery production was presented together with its strategic partner Dürr. In the field of machining technology, the team presented itself at renowned machine trade fairs such as PMTS, OMTEC, and CMTS, further expanding GROB USA's market presence



News from our Global Plants

GROB China

New Technology and

Application Center in Guangzhou

On March 19, 2025, GROB China opened its new Technology and Application Center (TAC) in Guangzhou under the motto "World Class from GROB" – the third TAC in China. At the grand opening, around 140 guests were able to experience state-of-the-art manufacturing technology up close in a 1,000 m² exhibition space, including live machining demonstrations on the G350 and G550a universal machining centers. With the new location, GROB is strengthening its presence in southern China and creating even greater proximity to customers and partners. The TAC serves as a center of excellence that not only showcases machines, but also provides a space for exchange, training, and the development of customer-specific solutions

Successes in electromobility

GROB China is currently focusing its electromobility activities on the development of customized projects in the field of battery technology. An initial assembly line has already been delivered to a Chinese customer, and another line has been successfully exported to Thailand. GROB has thus further established itself in the Chinese market in the field of electromobility and impressively

demonstrated that the company can successfully compete in a highly competitive environment.

2012

 $57,400 \text{ m}^2$

GROB China shines with numerous awards

On February 7, 2025, GROB China was honored at the "Dalian New Year 2025 Reception for International Friends" for its outstanding economic achievements at its Dalian location. GROB China also received other significant awards this year: the Innovation Product Leadership Award for the G920F⁵, the Top Employer 2025 Award, and the Ringier Technology Innovation Award for the G400.

This April, GROB China exhibited for the ninth time at CIMT, which takes place every two years in Beijing. On a 325 square meter exhibition stand, GROB presented two premieres for China alongside the G150: the G400 and the G350 with a rotary pallet storage system.

for machine tools in Asia, CIMT offers a platform for presenting GROB's latest technologies and innovations to a specialist audience.

Dalian



As one of the largest and most important trade fairs



electromobility portfolio

GROB Italy has expanded its product range this year and now also offers stator impregnation technology as part of its production lines for electric motor stators and rotors. This gives customers the opportunity to purchase the entire manufacturing process for stators and rotors as a complete solution from a single source. The technology was developed jointly by the engineering teams in Mindelheim and Italy and enables the stators to be impregnated with resin.

opening

Bangalore

170 employees $4,800 \text{ m}^2$ production area

Success Story - GROB & Biglia

Biglia, a long-established company based in Asti and a specialist in CNC lathes and

2025 to make its production even more efficient and competitive.

multifunctional turning centers, has been relying on GROB's technological solutions since

The integration of the G350a universal machining center led to an immediate increase in productivity with cycle times reduced by up to 20 percent. In addition to the outstanding quality of the machine, the company particularly praises the commitment and responsiveness of GROB Italy: "As in any company, it is ultimately the people who make the difference – and at GROB Italy, we have experienced exceptional customer focus throughout our collaboration," says Edoardo Biglia,

Head of Production Planning at Asti.



GROB India

Strong start for GROB India in its first year

Following its opening in May 2024, GROB India got off to a successful start in its first year as a production plant. 2025 was marked by a strong presence at important industry events: in addition to its own stand at IMTEX in Bangalore and joint participation with Dürr at the Battery Show in Delhi, GROB India also organized its own events such as the Technology Day Aerospace at its plant and Technology Evenings in Hyderabad, Coimbatore and Pune. In its first year, GROB India secured significant orders in the automotive and aerospace industries and strengthened its long-term partnerships. At the same time, the team grew significantly: from 146 employees at the beginning of the year to 200 in October 2025 – an increase of around 37 percent.

Important milestones were also achieved in production in 2025: The successful production and assembly of the first 5-axis universal machining center, the delivery of an assembly for a battery production plant of a US customer, and the successful support of Indian customers with over 20 spindles, which were completely restored to their original condition in a state-of-the-art spindle center and provided with a one-year warranty, show that the location is ideally positioned for the future.

GROB

2024 opening

200 employees

 $7,500 m^2$ production area

News from our Global Subsidiaries

GROB UK

Open House and 35th anniversary

On November 12 and 13, 2025, GROB UK opened its doors for an Open House in Stratford-upon-Avon, celebrating the 35th anniversary of the subsidiary under the motto "Celebrating 35 Years of GROB UK." Around 150 guests enjoyed live demonstrations of the G350 and G550 universal machining centers and had the opportunity to see the GROB Metal Printing Machine GMP300, which was being shown in the UK for the first time.

The success story of GROB UK began in 1990 as the second GROB subsidiary outside Germany in Wellesbourne, continued in 2013 with the move to Birmingham, and found its current location in Stratford-upon-Avon in 2023.

GROB France

New Technology and Application Center

On June 26, 2025, GROB France opened its new Technology and Application Center (TAC) north of Lyon. The modern center is already the 15th of its kind in the global GROB network and sends a strong signal about the company's growing presence in France. With this center, GROB is promoting direct exchange with its customers and offering optimal conditions for training and knowledge transfer.

For subsidiary manager Thomas Poncet, the opening of the TAC marks the fulfillment of an important goal: "With our new Technology and Application Center, we are moving even closer to our customers, creating space for personal exchange and providing direct insight into our technologies."

GROB Asia Pacific

Strengthening its market position

GROB Asia Pacific can look back on a successful year with steadily growing market presence in the region. GROB sees particular potential in Malaysia and organized two important events in 2025: the participation at the MTE in Kuala Lumpur and a VIP Open House with local sales partner Glomato. At the VIP Open House on November 11, 2025, around 40 selected customers enjoyed an exclusive technology day with live demonstrations on the G350 universal machining center.

In addition to Malaysia, GROB is also experiencing strong growth in Thailand and has installed numerous new GROB machines and a battery assembly line this year alone. For 2026, GROB Asia Pacific plans to further expand its ctivities in Singapore, Indonesia, and Australia.

GROB Austria

New subsidiary in Austria

GROB continues its expansion and strengthens its presence in Central Europe with the founding of GROB Austria GmbH in Steyr. The subsidiary, which opened in March 2025, is the 15th worldwide and serves as a central service location for the Austrian market. Under the leadership of Stefan Buchsbaum, the new subsidiary will primarily focus on expanding customer service and technical support. "Austria is a strategically important market for us, with numerous medium-sized and large industrial companies that rely on innovative manufacturing technologies," emphasizes GROB CSO Christian Müller.

GROB Mexico

25th anniversary

On September 4, 2025, GROB Mexico celebrated its 25th anniversary with an Open House in Querétaro. Around 120 guests attended and enjoyed a day full of technology, encounters, and tradition. In addition to subsidiary manager Jörg Wagner, Christian and Florian Grob were also on site to congratulate the company on its anniversary.

The success story of GROB Mexico began in Saltillo in 2000. Ten years later, the company moved to Querétaro, where the new exhibition and service building was officially inaugurated in 2013. "For me, 25 years of GROB Mexico mean 25 years of passion, precision, and progress. May this anniversary remind us all of what we have achieved together — and what still lies ahead," said Jörg Wagner.



Excellence in sustainable technology

GROB – GLOBAL AND INTERNATIONAL



bH & Co. KG · 12/2025/EN

NORTH AMERICA

Bluffton, Ohio, USA

Detroit, Michigan, USA Querétaro, Mexico

SOUTH AMERICA

São Paulo, Brazil



Mindelheim, Germany

Pianezza, Italy

Stratford-upon-Avon, Great Britain

Hengelo, Netherlands

Lyon, France

Baar, Switzerland

Poznań, Poland

Győr, Hungary

Istanbul, Türkiye

Steyr, Austria

ASIA

Dalian, China Bangalore, India

Shanghai, China

Yokohama, Japan

Suwon, South Korea

Haiphong, Vietnam Bangkok, Thailand



Christmas

AND A HAPPY NEW YEAR