

# Data privacy statement of GROB-WERKE GmbH & Co. KG

GROB-WERKE GmbH appreciates your visit to our website and your interest in our company.

The protection of your personal data, such as name, address, telephone number or e-mail is an important concern to which we pay special attention. Thus, we run this website in compliance with the laws regarding data protection and data security. You will find further information about data protection and data security under [www.datenschutz.de](http://www.datenschutz.de).

## **Personal data**

We do not collect any personal data (e.g. names, addresses, telephone numbers or e-mail addresses) on our websites, unless they are given voluntarily by you (e.g. in context of a registration, application) or if you have agreed to it or if the corresponding regulations about the protection of your data allow this.

## **Purpose**

The personal data voluntarily given by you is generally used to answer your requests, to process your orders or to provide access to determined information or offers. In order to maintain the customer relationship, it might be necessary that we (or a third party on our account) use this personal data to inform you about offers which are useful for your business activity, to conduct online surveys or to better satisfy our customer's needs.

## **Specific use**

GROB will only record, process and use the personal data provided by you online for the purposes indicated, unless the collection, processing or use is for another purpose directly connected with the original purpose for which the personal data was collected, is necessary for the preparation, negotiation and performance of a contract with you, is necessary due to legal obligation or administrative or court order, is necessary to preserve a legal claim or defence a lawsuit, is for preventing improper use or other unlawful activities, e.g. deliberate attacks on the GROB systems in order to ensure the security of our data.

## **E-Recruiting of the GROB-WERKE**

If you apply for an advertised position, you provide your personal data to the company. We will treat your data confidentially. During the transmission of your data to GROB-WERKE, they are automatically encoded.

You are free to withdraw your application at any time if you are no longer interested in the position. After finishing the application process or if you have withdrawn your application, your data is deleted according to the legal regulations. All information regarding your application details is stored up to 24 months.

When releasing your profile, you express your consent that your personal data can be used for the purpose of job searching in our company beyond a specific application. We reserve the right to delete your data after 24 months if no update has taken place on your part in this period.

In case of an employment, your data is transferred from the E-Recruiting system to the personnel information system of GROB.

## **Communication-related or usage-related information**

If you access our website via telecommunications services, communication-related data (e.g. internet address) or usage-related data (e.g. information about the start and duration of the utilization as well as about telecommunications services used by you) is automatically created with the help of technical means. They may allow conclusions on personal data. As far as a collection, processing and use of your communication-related or usage-related information is mandatory, it is subject to legal regulations regarding data protection.

### **"Cookies" - Information that is automatically stored on your computer**

If you visit one of our websites, it might be possible that we store information on your computer in the form of "Cookies"; they recognize your computer automatically during your next visit. Cookies make it possible to adjust a website according to your interests or to store your password so that you do not have to enter it every time. If you do not want that we recognize your computer, please adjust your internet browser, so that cookies are deleted from your hard disk, that all cookies are blocked or that you receive a warning before a cookie is stored.

### **Security**

GROB takes technical and organizational security precautions to protect your personal data against unintended or illegal deletion, modification or against loss and against unauthorized disclosure or access.

### **Questions and comments**

GROB will react to all appropriate requests regarding the inspection and the possible correction, completion or deletion of personal data. If you have any questions or comments regarding our data protection policy (e.g. on the inspection and update of your personal data), please contact:

### **GROB-WERKE GmbH & Co. KG**

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